



RESPECT IN PUBLIC SPACES

The Town of East Gwillimbury strives to create and maintain a safe and enjoyable environment that is free from any form of harassment, violence, and discrimination. Public safety is everyone's responsibility.

We expect that everyone observes the following:

- Respect the dignity and spirit of others
- Treat all staff and users of this space fairly and equally
- Behaviour that frightens, embarrasses, demoralizes, or negatively affects the self-esteem of others will not be tolerated
- Abusive or disrespectful language or actions will not be tolerated
- The possession or unauthorized consumption of alcohol or drugs is not permitted
- Respect the public space and the property of others
- Keep the space clean, free from litter, defacement, or vandalism
- No person shall use a camera, cell phone, or device capable of capturing images or video in any change room or washroom
- Recreation activities are restricted to appropriate areas of public spaces. Public or open portions of Town facilities may not be used for sport, physical activities, or unsafe behaviour

Types of unacceptable behaviour include, but are not limited to the following:

- Abusive comments
- Threats to exercise violence and/or attempts to intimidate
- Aggressive approaches to another individual or group
- Acts of physical violence towards another individual
- Offensive comments or behaviour that disparages or ridicules people (e.g., relating to race, religion, age, sexual orientation or other)
- Damage to people, property, or equipment
- Theft and/or vandalism of any kind

Acts of violence, harassment, or discrimination towards staff or other persons should be reported and will be addressed by the appropriate authority. The Town will take appropriate action to deal with such incidents, including the temporary or permanent eviction of the individual or individuals from the public space and/or program.

In the event of an emergency, all persons must immediately exit the facility and not re-enter the building until emergency services and/or designated facility staff allow re-entry.